# Diagnosis of diabetes: HbA<sub>1c</sub> versus WHO criteria

# Susan Manley, Peter Nightingale, Irene Stratton, Kenneth Sikaris, Janet Smith, Robert Cramb, Stephen Gough

The authors compared the diagnosis of type 2 diabetes using an  $HbA_{1c}$  cut-off point of  $\geq 6.5\%$  ( $\geq 48$  mmol/mol) with current World Health Organization (WHO) criteria involving fasting plasma glucose and an oral glucose tolerance test. Diabetes was confirmed in 35% of Australian and 49% of UK participants using WHO criteria and a similar prevalence was obtained using  $HbA_{1c} - 31\%$  and 46%, respectively. Using  $HbA_{1c}$  levels alone for diagnosis does not define the same people with diabetes as the WHO criteria. A considerable number of participants (38% of Australian and 49% of British) diagnosed with diabetes by WHO criteria would not have been diagnosed using a single  $HbA_{1c}$  test. More consideration of the use of  $HbA_{1c}$  as a screening test for diabetes is required.

he use of HbA<sub>1c</sub> for the diagnosis of diabetes is appealing, as it is easier to organise than current World Health Organization (WHO) procedures since it does not involve fasting.

An International Expert Committee (2009) recommended diagnosing diabetes when  $HbA_{1c}$  is confirmed as  $\geq 6.5\%$  ( $\geq 48$  mmol/mol) on repeat measurement. This proposal was based on established and emerging epidemiological evidence relating the risk of developing moderate retinopathy to  $HbA_{1c}$ . The  $HbA_{1c}$  cut-off point of  $\geq 6.5\%$  ( $\geq 48$  mmol/mol) was selected on its specificity (the probability of

excluding diabetes), rather than its sensitivity. More recently, in January 2010, the American Diabetes Association (ADA) revised their recommendation on diagnosis of diabetes to include  $HbA_{1c}$  levels of  $\geq$ 6.5% ( $\geq$ 48 mmol/mol) along with their current criteria (ADA, 2010).

### Background

WHO diagnostic criteria are mainly used in the UK and involve measuring fasting plasma glucose (FPG) supplemented by an oral glucose tolerance test (OGTT) if impaired fasting glucose (IFG) is present. These criteria have not yet been updated. Diagnoses using either

### Article points

- The World Health
   Organization (WHO)
   diagnostic criteria are
   mainly used in the UK
   and have not yet been
   updated. Diagnoses using
   either the WHO approach
   or HbA<sub>1c</sub>, however, do
   not always identify the
   same individuals.
- 2. An HbA<sub>1c</sub> value of <5.5% (<37 mmol/mol) would be appropriate to rule out diabetes. To rule in diabetes, an HbA<sub>1c</sub> cut-off point of ≥7.5% (≥58 mmol/mol) would be appropriate.
- 3. WHO and other organisations will need to take into account the accruing evidence that different people are identified with diabetes using an HbA<sub>1c</sub> level of ≥6.5% (≥48 mmol/mol) than those identified using glucose measurements.

# Key words

- Diagnosis
- HbA<sub>1c</sub>
- Sensitivity
- Specificity

Author details can be found at the end of this article.

	Melbourne, Australia	Birmingham, U			
Baseline characteristics					
n	1175	500			
Median age (years) [interquartile range]	59 [49–68]	62 [53–72]			
Male (%)	54	52			
South Asian (%), otherwise Caucasian	2	10			
At oral glucose tolerance test [interquartile range]					
Sampling method	Venous	Capillary			
Median FPG (mmol/L)	6.0 [5.3–6.8]	6.7 [6.3–7.2]*			
Median HbA <sub>lc</sub> (%; mmol/mol)	6.0 [5.6–6.6] 42 [38–49]	6.4 [5.9–6.7]* 46 [41–50]*			
Median 2-hour PG (mmol/L)	8.3 [5.8–11.8]	9.6 [7.6–11.5]* <sup>§</sup>			
Median HbA <sub>Ic</sub> by glycaemic statu (%; <i>mmol/mol</i> ) [interquartile ran					
Normoglycaemia	5.6 [5.3–5.9] 38 [34–41]	5.9 [5.6–6.1] 41 [38–43]			
IFG	6.0 [5.7–6.2] 42 [39–44]	6.0 [5.8–6.4] 42 [40–46]			
IGT	5.9 [5.6–6.2] 41 [38–44]	6.3 [5.8–6.8] 45 [40–51]			
	6.2 [5.8–6.5]	6.4 [5.9–6.7]			
IFG plus IGT	44 [40–48]	46 [41–50]			
IFG plus IGT Diabetes on FPG or OGTT		46 [41–50] 6.6 [6.2–7.0]** 49 [44–53]**			
	44 [40–48] 6.8 [6.3–7.5]**	6.6 [6.2–7.0]**			
Diabetes on FPG or OGTT  Diagnosed with diabetes (%)	44 [40–48] 6.8 [6.3–7.5]**	6.6 [6.2–7.0]**			
Diabetes on FPG or OGTT  Diagnosed with diabetes (%) based on:	44 [40–48] 6.8 [6.3–7.5]** 51 [45–58]**	6.6 [6.2–7.0]** 49 [44–53]**			
Diabetes on FPG or OGTT  Diagnosed with diabetes (%) based on: FPG level	44 [40–48] 6.8 [6.3–7.5]** 51 [45–58]**	6.6 [6.2–7.0]** 49 [44–53]**			
Diabetes on FPG or OGTT  Diagnosed with diabetes (%) based on:  FPG level  OGTT result	44 [40–48] 6.8 [6.3–7.5]** 51 [45–58]**	6.6 [6.2–7.0]** 49 [44–53]** 38			
Diabetes on FPG or OGTT  Diagnosed with diabetes (%) based on:  FPG level  OGTT result  WHO criteria	44 [40–48] 6.8 [6.3–7.5]** 51 [45–58]** 22 13	6.6 [6.2–7.0]** 49 [44–53]** 38 11			
Diabetes on FPG or OGTT  Diagnosed with diabetes (%) based on:  FPG level  OGTT result  WHO criteria  If HbA <sub>1c</sub> ≥6.5% (≥48 mmol/mol)	44 [40–48] 6.8 [6.3–7.5]** 51 [45–58]** 22 13 35 31	6.6 [6.2–7.0]** 49 [44–53]** 38 11 49			

<sup>\*</sup>P<0.001;  $^{\S}n=319$  because OGTT is stopped if FPG is  $\geq$ 7.0 mmol/L; \*\*P<0.001 for glycaemic status.

the WHO approach or  $HbA_{1c}$ , however, do not always identify the same individuals (Botas et al, 2003; Manley et al, 2009a).

An HbA<sub>1c</sub> level reflects the blood glucose over the preceding 3 months and is less expensive, as well as more reproducible, than performing an OGTT (Rohlfing et al, 2002). The distribution of HbA<sub>1c</sub> values is such that there are no definitive ranges for the categories of glycaemia identified by FPG and OGTT (Manley et al, 2009a). The 2.5-97.5 percentile range for HbA<sub>1c</sub> in normoglycaemic individuals (with an FPG of ≤6.0 mmol/L) age-matched to participants of the UK Prospective Diabetes Study (UKPDS; UKPDS Group, 1994) was 4.5-6.2% (26-44 mmol/mol) compared with 4.7-13.8% (28-127 mmol/mol) in UKPDS participants at diagnosis of diabetes when FPG was >6.0 mmol/L on two occasions.

There are, however, additional disadvantages of using surrogate markers of glycaemia alone for the diagnosis of diabetes, rather than glucose itself, as any factors that affect red blood cell turnover or haemoglobin may affect  $HbA_{1c}$ .  $HbA_{1c}$  results will be depressed if the half-life for red blood cells is reduced significantly and in some cases of renal disease and iron-deficient anaemia,  $HbA_{1c}$  results can be higher than expected (Gough et al, 2010).

International Diabetes Federation (IDF) Clinical Guidelines Task Force (2005) recommended measurement of HbA<sub>1c</sub> at diagnosis of diabetes. Since then, various studies have shown that a combination of FPG and HbA<sub>1c</sub> may be a better predictor of diabetes than either marker alone (Ko et al, 1998, Inoue et al, 2008, Sato et al, 2009). An algorithm to reduce the requirement for OGTT when the HbA<sub>1c</sub> level is <6.0% (<42 mmol/mol) and the FPG level is <7.0 mmol/L has been published (Manley et al, 2009a) and subsequently debated (Aldasougi and Gossain 2009; Likhari and Gama, 2009; Manley et al 2009b). In this article, the authors have compared the recommendation to use an HbA<sub>1c</sub> level of ≥6.5% (≥48 mmol/mol) with the current WHO criteria for the diagnosis of type 2 diabetes.

### Methods

In 2009 the authors validated an algorithm combining FPG and HbA<sub>1c</sub> for the diagnosis of

FPG = Fasting plasma glucose; IFG = Impaired fasting glucose; IGT = Impaired glucose tolerance; OGTT = Oral glucose tolerance test; PG = Plasma glucose; WHO = World Health Organization.

diabetes derived in people with IFG according to WHO criteria who were referred for OGTT by capillary sampling in south Birmingham. The methods are discussed in detail elsewhere (Manley et al, 2009a).

The validation cohorts for the algorithm were also used in the current study. In brief, 500 people from Birmingham and 1175 people from Australia participated in the study. The Australian cohort was selected because the procedures for OGTT involve venous rather than capillary sampling and the reasons for referral were not so narrow. In Australia, people attended for OGTT if their fasting or random glucose levels were elevated, if they had polyuria, polydipsia, metabolic syndrome, dyslipidaemia, polycystic ovary syndrome or gestational diabetes. An OGTT was not performed in the UK participants if FPG indicated diabetes or in Australia if more than a trace of glucose was detected in the urine (Manley et al, 2009a).

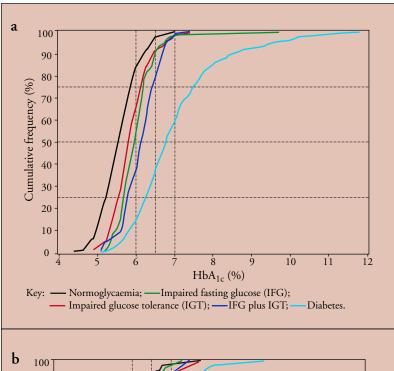
Glucose was measured using hexokinase in plasma from venous blood spun within 30 minutes of collection in Australia and in heparinised capillary plasma obtained from a finger-prick in the UK, with the capillary tubes spun immediately. Day-to-day variation in glucose measurement can be considered in terms of an error of ±6% based on internal laboratory rules for acceptability (inter-assay imprecision coefficient of variation [CV] was <3.0% in both centres), although this does not account for biological variation.

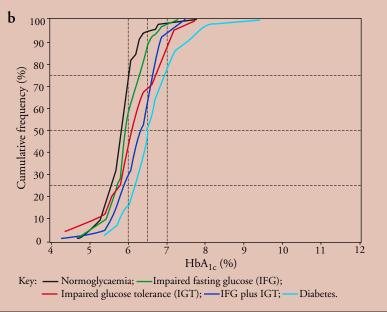
"DCCT aligned" HbA<sub>1c</sub> was measured on ion-exchange high-performance liquid chromatography analysers that detect abnormal haemoglobins with an acceptability of ±6%, not including biological variation (inter-assay imprecision CV <3.0%). TOSOH G7 and G8 A1C Variant Mode analysers (TOSOH Europe, Tessenderlo, Belgium) were used to measure HbA<sub>1c</sub> in the

### Page points

- 1. In total, 500 people from Birmingham and 1175 people from Australia participated in the study.
- 2. In Australia, people attended for oral glucose tolerance test (OGTT) if their fasting or random glucose levels were elevated, if they had polyuria, polydipsia, metabolic syndrome, dyslipidaemia, polycystic ovary syndrome or gestational diabetes.
- 3. An OGTT was not performed in the UK participants if fasting plasma glucose indicated diabetes or in Australia if more than a trace of glucose was detected in the urine.

Figure 1(a). Australian cohort; (b) British cohort. Cumulative frequency plots for HbA<sub>1c</sub> level by category of glycaemia.





UK and Bio-Rad Variant II Turbo IE HPLC analysers (Bio-Rad, California, USA) in Australia. HbA<sub>1c</sub> levels were not reported in four UK participants because of the presence of variant haemoglobin.

Data were entered into Excel with subjects anonymised and SPSS 15.0 for Windows used with the exception of *Figure 1a* and *b* produced

using SAS version 9.1.3 (SAS Institute Inc., Cary, North Carolina, USA). Ethnicity was ascertained from the name of the individual in the UK and deduced from prevalence data obtained for the Australian cohort. Glycaemic status was categorised by OGTT as follows:

- Capillary plasma: IGT defined as a 2-hour plasma glucose level within the range ≥8.9 to <12.2 mmol/L, diabetes as an FPG level ≥7.0 mmol/L or 2-hour plasma glucose level of ≥12.2 mmol/L.</li>
- Venous plasma: IGT defined as a 2-hour plasma glucose level of ≥7.8 to <11.1 mmol/L and diabetes as an FPG level defined as ≥7.0 mmol/L or a 2-hour plasma glucose level of ≥11.1 mmol/L.

Groups were compared using unpaired Student's t-test, Chi-squared, Mann–Whitney U or Kruskal–Wallis tests.

### Results

The age and gender of participants from both countries were similar with more people of south Asian origin referred in the UK (*Table 1*). FPG and  $HbA_{1c}$  levels were significantly higher in UK participants with 47% categorised with IFG at OGTT compared with 26% in the Australian cohort. In total, 35% of Australian and 49% of UK participants were diagnosed with diabetes by WHO criteria and 31% and 46% using an  $HbA_{1c}$  level of  $\geq$ 6.5% ( $\geq$ 48 mmol/mol). There was a similar prevalence using the different procedures for diagnosis.

The sensitivity and specificity of possible cut-off points for  $HbA_{1c}$  (ranging from 5.0% [31 mmol/mol] to 7.5% [58 mmol/mol]) for diagnosis of diabetes versus current WHO criteria are shown in *Table 2*. An  $HbA_{1c}$  cut-off point of  $\geq$ 6.5% ( $\geq$ 48 mmol/mol) gave a sensitivity of 69% in the Australian cohort and 61% in UK participants. The corresponding specificities were 90% and 69%. If  $HbA_{1c}$  cut-off points are selected to rule out diabetes or to rule it in based on the performance indicators being  $\geq$ 97.5% in both cohorts, an  $HbA_{1c}$  value of <5.5% (<37 mmol/mol) would be appropriate for both populations to rule out diabetes. To rule in diabetes, an  $HbA_{1c}$  cut-off

point of  $\geq 7.5\%$  ( $\geq 58$  mmol/mol) would be appropriate for both cohorts (the actual values for a specificity of  $\geq 97.5\%$  being 6.9% (52 mmol/mol) in the Australian cohort and 7.4% (57 mmol/mol) in the UK cohort. The data on "ruling diabetes in or out" are indicated in *Table 2* along with those related to the current HbA<sub>1c</sub> cut-off point recommended by the expert committee and the ADA.

When the distribution of  $HbA_{1c}$  is plotted by the established categories of glycaemia (*Figure 1a* and *b*), it can be seen that a considerable number of participants (38% in Australia and 49% in the UK) diagnosed with diabetes by WHO criteria, would not be diagnosed using single test  $HbA_{1c}$  with a cut-off point of  $\geq 6.5\%$  ( $\geq 48$  mmol/mol).

### Discussion

In individuals presenting for an OGTT, a similar incidence of diabetes, ranging from 30% to 50%, was observed when either the WHO criteria or an HbA<sub>1c</sub> of  $\geq$ 6.5% ( $\geq$ 48 mmol/mol) was used for diagnosis of type 2 diabetes. However, a substantial number of people diagnosed with diabetes by the current WHO criteria would not have been diagnosed using HbA<sub>1c</sub> (*Figure 1a* and *b*). Similar discordance was found in a screening study in Australia (AusDiab) with a much lower incidence (4.6%) of diabetes (Lu et al, 2010).

The guidance from the ADA on diagnostic procedures following HbA<sub>1c</sub> measurement is not clear. The authors of the present study have suggested a flowchart involving the use of HbA<sub>1c</sub> to "rule in or rule out" diabetes followed by testing using FPG and 2-hour plasma glucose from OGTT based on current WHO criteria possibly incorporating an algorithm combining HbA<sub>1c</sub> and FPG to further reduce the number of OGTTs required.

During assessment of glycaemia in a UK participant recently identified with diabetes on OGTT, the progression

from IFG to diabetes was accompanied by a rise in  $HbA_{1c}$  level of <0.5% but his  $HbA_{1c}$  level was <6.5% (<48 mmol/mol) throughout. Using the ADA cut-off point for  $HbA_{1c}$ , he would not have been identified with diabetes, but using the flow-chart, diabetes would have been detected as per current criteria.

One advantage of this study is that there were no delays in measurement of glucose so the results reflect the plasma glucose concentration accurately. However, as different laboratory-based high-performance liquid chromatography analysers were used to measure HbA<sub>1c</sub>, there could be small differences in the results reported by the analysers.

Despite advances in technology and calibration, differences in HbA<sub>1c</sub> assay performance in laboratories or at point of care may affect its fitness for purpose when used in the diagnostic pathway (Manley et al, 2006). Repeat measurement of HbA<sub>1c</sub> within about 40 days will only confirm that the sample came from the same person.

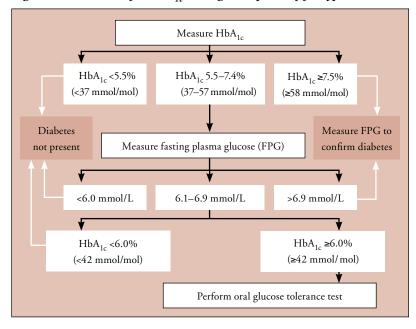
Recently, the New Hoorn study by van't Riet et al (2010), of 2753 people, concluded that the advantage of HbA<sub>1c</sub> over an OGTT is limited as the highest combination of sensitivity (72%) and specificity (91%) for diagnosis obtained in 12% of the population with an  $HbA_{1c}$  level of  $\geq 5.8\%$  ( $\geq 40$  mmol/ mol). Conversely, a study analysing the NHANES (National Health and Nutrition Examination Survey) cohort (n=6890) showed that an HbA<sub>1c</sub> level of ≥6.5% (≥48 mmol/mol) was in reasonable agreement with FPG for diagnosing diabetes, but OGTT data was not available for the majority of the participants (Carson et al, 2010). Researchers from the Rancho Bernardo Study reported that the limited sensitivity of a single HbA<sub>1c</sub> cut-off point of 6.5% (48 mmol/mol) may fail to identify a high proportion of people with diabetes and thus delay diagnosis (Kramer et al, 2010).

Because of the effect of coexisting haematological illnesses or other conditions on HbA<sub>1c</sub> levels, it is important to carry out careful assessment of a person's suitability for use of HbA<sub>1c</sub> as a surrogate marker of glycaemia (Manley et al, 2009c). The A1c-Derived Average Glucose study (Nathan et al, 2008), involving 24-hour continuous blood glucose monitoring and regular HbA<sub>1c</sub> measurement, showed that the concentration of glucose and length of exposure of red blood cells to glucose were associated with HbA<sub>1c</sub>, but some haematological parameters such as reticulocytes were not measured in the study.

Cohen et al (2008) suggested that differences in the turnover of red blood cells in haematologically normal people could have clinically significant effects on HbA<sub>1c</sub> values. In addition, detailed investigation of a person with diabetes and polycythaemia rubra vera revealed an elevated reticulocyte count, indicative of increased red cell turnover and markedly depressed HbA<sub>1c</sub>, by approximately 4–5 percentage points relative to corresponding glucose and fructosamine measurements (Manley et al, 2008).

The current study cannot provide information on how HbA<sub>1c</sub> relates to complications of diabetes (Stratton et al, 2000), but there is well established evidence that people newly diagnosed with type 2 diabetes may have had the condition for several years, possibly up to 15, as some people present with retinopathy and microalbuminuria (UKPDS Group, 1990; Manley, 2003).

Figure 2. Possible role for  $HbA_{1c}$  in diagnostic pathway for type 2 diabetes.



### Conclusion

The WHO and other organisations will need to take into account the accruing evidence that different people are identified with diabetes using an HbA $_{1c}$  level of  $\geq$ 6.5% ( $\geq$ 48 mmol/mol) than those identified using glucose measurements. There may also be problems related to the availability and cost of HbA $_{1c}$  assays in different parts of the world. These constraints will need to be balanced with the epidemiological evidence linking HbA $_{1c}$  to the development of diabetes complications. More consideration of the performance of HbA $_{1c}$  as a screening test for diabetes is now required in other populations.

Table 2. Performance of different cut-off points of HbA<sub>1c</sub> for the diagnosis of diabetes versus World Health Organization criteria.

	Australian cohort		UK cohort	
HbA <sub>1c</sub> cut-off point*	Sensitivity (%)	Specificity (%)	Sensitivity (%)	Specificity (%)
(%) (mmol/mol)	n=1175	n=1175	n=495	n=495
5.0 (31)	100.0	3.7	100.0	2.0
5.5 (37)**	98.5**	25.6	97.5**	8.3
6.0 (42)	88.3	63.8	86.3	37.4
6.5 (48) <sup>§</sup>	68.9 <sup>§</sup>	89.8 <sup>§</sup>	61.4 <sup>§</sup>	68.9 <sup>§</sup>
7.0 (53)	44.7	98.6	28.2	93.7
7.5 (58)**	27.4	99.9**	11.6	98.8**

\*Classification of diabetes if  $HbA_{1c} \ge the cut-off point$ . §Performance of  $HbA_{1c}$  cut-off point recommended by expert committee in 2009 and ADA in 2010. \*\*Possible  $HbA_{1c}$  cut-off points "to rule in" and "rule out" diabetes (performance  $\ge 97.5\%$  in both cohorts).

## Competing interests

Susan Manley: has been recompensed lecturing for TOSOH and GlaxoSmithKline, provided with research funds by Novo Nordisk. She has also received support for a research study from Bio-Rad, Menarini, Metrika, Roche Diagnostics, Siemens and TOSOH. She also received expenses for attending conferences from Bio-Rad, Menarini, GlaxoSmithKline, Novo Nordisk and TOSOH; Peter Nightingale: none; Irene Stratton: Kenneth Sikaris: none; Janet Smith and Stephen Gough: have received support for an ongoing research study people with diabetes and variant haemoglobin from Bio-Rad, Menarini, Metrika, Novo Nordisk, Roche Diagnostics, Siemens and TOSOH. Janet Smith received travelling expenses and consultation fees from Menarini; Robert Cramb: none.

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